

UNIVERSITY OF NEBRASKA
EMPLOYEE PLUS ONE
NUFLEX 2024
PRICE TAG SUMMARY

MONTHLY
100% FTE

If an Adult Designee and Adult Designee Dependent Child(ren) does not qualify as the employee's tax dependent, then the university will impute income to the employee equal to the entire value of the coverage for the Adult Designee. This amount will be included in the employee's gross income subject to federal income tax withholding and employment taxes, and reported on the employee's W-2.

Coverage Categories Designations:

- (S) Employee & Adult Designee
- (T) Employee and Children & Adult Designee
- (U) Employee and Children & Adult Designee's Dependent Children
- (U) Employee & Adult Designee's Dependent Children
- (V) Employee and Children & Adult Designee and Adult Designee's Dependent Children
- (W) Employee & Adult Designee and Adult Designee's Dependent Children

LONG TERM CARE INSURANCE

Long term care premiums are based on the age of the individual on the effective date of coverage, the Daily Benefit Amount, Lifetime Maximum Amount, Inflation Protection Option, and any other plan option(s) selected. Detailed plan and premium information may be reviewed at www.nebraska.edu.

FLEXIBLE SPENDING ACCOUNT

Health Care Account

Annual Maximum \$3,050

Dependent Care Account

Annual Maximum \$5,000

If you have any questions regarding NUFlex enrollment, please contact your Campus Benefits Office.

UNL: 472-2600
Benefits@unl.edu

UNMC: 559-4340
Benefits@unmc.edu

UNO: 554-3449
unobenefits@unomaha.edu

UNK: 865-8522
Benefitsunk@unk.edu

UNOP: 472-2600
Benefits@nebraska.edu